

**City of Crescent City
Position Control
Authorized Positions & Pay Ranges Approved 12.20.21, Effective 12.21.21**

POSITION	Auth Pay Range - Current		Auth Pay Range - Proposed		Current Auth FTE	Change	Proposed FTE	Notes
	Min Annual	Max Annual	Min Annual	Max Annual				
Administration								
City Manager	104,506	133,536	104,506	133,536	1.00		1.00	
City Attorney	99,281	124,468	99,281	124,468	1.00		1.00	
HR Administrator	46,755	56,810	46,755	56,810	1.00		1.00	
Information Systems Administrator	65,765	79,957	65,765	79,957	1.00		1.00	
IT / GIS Technician			44,533	54,122	-	1.00	1.00	New position
City Clerk								
City Clerk / Administrative Analyst	60,133	73,092	60,133	73,092	1.00		1.00	
Finance								
Director of Finance	89,272	111,919	89,272	111,919	1.00		1.00	
Accountant	57,228	69,572	57,228	69,572	1.00	(1.00)	-	Reorg
Finance Analysts					-	2.00	2.00	Reorg
Finance Analyst II			57,228	69,572				
Finance Analyst I			51,563	62,670				
Finance Technician and PR Admin					1.00	0.50	1.50	Overlap for recruitment and transition, will be 1 FTE total in future
Finance Technician			46,755	56,810				
Payroll Administrator	46,755	56,810	46,755	56,810				
Account Clerks					3.20	(1.20)	2.00	Reorg
Account Clerk III Y-rated	44,225	53,752	44,225	53,752				
Account Clerk III	40,507	49,241	40,507	49,241				
Account Clerk II	35,798	43,521	35,798	43,521				
Account Clerk I	32,432	39,406	32,432	39,406				
Fire								
Fire Chief	89,272	111,919	89,272	111,919	1.00		1.00	
Administrative Assistant	39,538	48,031	39,538	48,031	1.00		1.00	
Police								
Chief of Police	89,272	111,919	89,272	111,919	1.00		1.00	
Lieutenant	86,195	99,466	86,195	99,466	1.00		1.00	
Sergeant	68,931	85,530	68,931	85,530	3.00		3.00	
Police Officer	50,877	67,954	50,877	67,954	8.00		8.00	
Police Officer - Limited Term	50,877	67,954	50,877	67,954	-		-	
Police Recruit	37,477	37,477	37,477	37,477	-		-	
Records Specialist	38,570	46,865	38,570	46,865	1.00		1.00	
Planning, Building & Code Enforcement								
Community Development Director					-		-	
City Planner and Economic Development Specialist	57,228	69,575	57,228	69,575	-		-	
Planning and Economic Development Technician	44,533	54,122	44,533	54,122	-		-	
Building Inspector & Code Enforcement Officer *	49,087	59,649	49,087	59,649	0.46		0.46	
Office Technician **	33,246	40,418	33,246	40,418	1.00		1.00	
Economic Development and Recreation								
Recreation and Events Director	65,765	79,957	65,765	79,957	1.00	(1.00)	-	Reorg
Economic Development and Recreation Director			83,943	105,260	-	1.00	1.00	Reorg
Grants and Economic Development Coordinator			57,228	69,572	-	1.00	1.00	New position
Recreation Lead	29,640	35,360	29,640	35,360	0.48		0.48	
RV Park Supervisor			34,029	41,377	-	1.00	1.00	Reorg
Campground Attendant	32,427	39,416	32,427	39,416	0.96	(0.48)	0.48	Reorg
Aquatics Supervisor	40,186	48,630	40,186	48,630	1.00		1.00	
Relief Supervisor/Lesson Coordinator	34,029	41,377	34,029	41,377	1.00	1.00	2.00	Reorg
Part-time Lifeguards					5.50	(0.60)	4.90	Reorg
Lifeguard - Designated Head Lifeguard	30,680	35,360	30,680	37,440				
Lifeguard - Part-Time	29,640	35,360	29,640	37,440				
Aquatic Specialty Program Instructor	32,760	36,920	32,760	39,000				Update for min wage effective 1/1/22
Water Safety Aide	30,160	32,240	30,160	34,320				
Public Works								
Director of Public Works	89,272	111,919	89,272	111,919	1.00		1.00	
Engineering Project Manager	57,228	69,572	57,228	69,572	1.00		1.00	
Engineering Technician	44,533	54,122	44,533	54,122	1.00		1.00	
Public Works Maintenance Manager	69,063	83,947	69,063	83,947	1.00		1.00	
Public Works Parks / Buildings / Maintenance Workers & Equipment Operators					12.52		12.52	
Maintenance Workers								7 FTE in Maint Workers
Senior Public Works Maintenance Worker	46,513	56,546	46,513	56,546				
Maintenance Worker II	38,262	46,513	38,262	46,513				
Maintenance Worker I	34,720	42,201	34,720	42,201				
Equipment Operators								2 FTE in Equip Operators
Equipment Operator II	42,201	51,288	42,201	51,288				
Equipment Operator I	36,436	44,291	36,436	44,291				
Buildings & Parks Maintenance Workers								3.52 FTE in Bldg/Parks
Senior Bldgs & Parks Maintenance Worker	38,262	46,513	38,262	46,513				
Buildings Maintenance Worker	33,048	40,176	33,048	40,176				
Parks Maintenance Worker	31,486	38,262	31,486	38,262				
EMOT					2.00		2.00	
Senior Electrical Mechanical Operations Technician	62,333	75,776	62,333	75,776				
Electrical Mechanical Operations Technician II	53,840	65,457	53,840	65,457				
Electrical Mechanical Operations Technician I	46,513	56,546	46,513	56,546				
Utility Mechanic	38,262	46,513	38,262	46,513	1.00		1.00	
Laboratory Director	60,133	73,092	60,133	73,092	1.00		1.00	
Laboratory Assistant / Tech					2.00		2.00	
Laboratory Technician II	48,845	59,363	48,845	59,363				
Laboratory Technician I	40,176	48,845	40,176	48,845				
Laboratory Assistant	33,048	40,176	33,048	40,176				
Fleet Mechanics					2.00		2.00	
Senior Mechanic	51,288	62,333	51,288	62,333				
Mechanic II	42,201	51,288	42,201	51,288				
Mechanic I	34,720	42,201	34,720	42,201				
Housing Authority								
Housing Authority Director	83,943	105,260	83,943	105,260	1.00		1.00	
Housing Authority Inspector	38,262	46,513	38,262	46,513	-		-	
Tenant Services Technician	39,362	47,833	39,362	47,833	2.00		2.00	
Office Technician	33,246	40,418	33,246	40,418	1.00		1.00	
Clerk Typist	27,965	33,994	27,965	33,994	-		-	
Totals					67.12	3.22	70.34	

* 0.46 FTE split between Building/Code Enforcement and Housing Authority

** 1.0 FTE split between Planning and Public Works

Pay ranges do not include special pay, i.e. certification, longevity, merit, etc.

Min and max annual pay ranges are equivalent to base hourly rate times 2,080 hours per year. Actual hours for positions may be different.